



DECENT WORK IN THE INFORMAL ECONOMY - 7th OCTOBER

The concept of decent work is an attempt to capture in everyday language, the integration of social and economic objectives for all. Decent work includes employment, labour rights, security and social protection, representation with consistent internal unity and making sense when considered in its totality.

Therefore, the primary objective in this campaign is to promote the expansion of decent work to own account workers in the informal economy of Peru and the world, creating opportunities for men and women, that governments recognise work quality and decent work, in conditions of freedom, equity, security and human dignity. Because decent work sums up the aspirations of people in their working lives, aspirations for opportunity and income, labour rights, family stability and gender equality.

Decent work is captured in four strategic objectives: (1) fundamental principles and rights at work and international labour standards; (2) employment and income opportunities; (3) protection and social security; (4) social dialogue and tripartism. These objectives also apply to workers in the informal economy.

In the content of decent work is worth further exploring the link between decent work and poverty eradication. Coming out of poverty is the goal of decent work; this depends on the equitable distribution of social and economic resources of the country and society. The real problem is how to extend these rights to all segments of the labour market, such as the informal economy, not limit the application of their rights, social security, working conditions and social dialogue, which will have a positive effect on employment and productivity, if institutional conditions are conducive

Why Decent Work?

Because decent work is a goal that reflects a universal aspiration of women and men around the world, and expresses hopes for decent and productive work in conditions of freedom, equity, security and human justice.

All people who work have rights. Gender equality is an essential component of decent work objectives. To incorporate these objectives in the informal economy is a very difficult task, but there are many examples of successful policies and projects which show that it is possible informality closely linked to poverty being.

The immediate objective is to ensure that those working in the informal economy are protected under labour law and have better rights, social protection, organization and representation; in the short and medium term, to promote legal and policy frameworks to achieve in Peru "the law of own account workers" that will protect jobs, strengthening the ability of workers and employers in the transition from the informal economy to be improved the formal economy with decent work.

Some recommendations to States constituents according to the relative resolution on decent work and the informal economy meeting in its 90th Session, 2002 are:

- Cooperate with the States the formulation of national, regional and local policies to integrate the informal economy to development.
- Help remove barriers to the enjoyment of fundamental rights at work.
- Remove barriers to the implementation of labor standards in the informal economy;
- Assist in the creation and strengthening of organizations of self-employed workers in the informal economy
- Identify and disseminate best practices of organizations and units loa workers in the informal economy, organize and organize them.
- Implement programs for decent employment and training opportunities, education and training;
- Addressing discrimination in the informal economy, ensuring programs that target vulnerable groups (youth, women from poor home, migrants, etc.);
- Promote an understanding of the relationship between informal economy and the feminisation of work, implementing strategies to equal access and enjoyment of decent work;
- Accumulate, analyse and disseminate statistics on magnitude and characteristics of the informal economy to help develop programs and policies;
- Broaden the base of information and knowledge on governance and the informal economy;
- Collect and disseminate information on transitions to and from the informal economy the way it is promoted and success factors;
- Initiatives to integrate and collaborate with other institutions to the informal economy issues.

Finally, according to the ILO, the countries should be applying these four principles outlined can generate decent work:

- 1 Respect for fundamental principles and rights at work and international labor standards.
2. Employment and income opportunities;
- 3 Protection and social security; and,
4. Social dialogue and tripartism.

Considering that decent work is a human right that all people of working age should enjoy it as set forth in Article 23 of the Universal Declaration of Human Rights:

Article 23:

- 1 Everyone has the right to work, to free choice of employment, to just and favourable conditions, and to protection against unemployment.
- 2 Everyone has the right, without discrimination, to equal pay for equal work.
- 3 Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.
- 4 Everyone has the right to form and join trade unions for the protection of his interests.

So comrades, this October 7th, we must unite our voices in protest, for the expansion of decent work for self-employed in the informal economy of Peru and the world workers.

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