

StreetNet International meeting on organising waste collectors in Africa

Saly, Senegal, 20 – 24 September 2010

At an international *Recicladores Sin Fronteras* (Waste Collectors Without Frontiers) conference in Bogota, Colombia in March 2008, organisation of waste collectors in Africa was found to be lagging behind the level of organisation of this sector in Latin America and parts of Asia (e.g. India there is an Alliance of Indian Wastepickers, AIW). Since street vendors often meet waste collectors as they both work in public spaces, StreetNet International encouraged its African affiliates to meet the waste collectors they know and find out whether they are organised, and encourage those who are not yet organised to form associations or cooperatives.

In India, StreetNet affiliate NASVI also has affiliates which are waste collectors' organisations, and participates in the national network AIW. StreetNet's other Indian affiliate SEWA has a paper pickers' cooperative which is also part of the national network. In Nepal, the national trade union centre to which StreetNet's affiliate NEST is affiliate, GEFONT, also has a waste collectors' and cleaners' union.

WIEGO (*Women in Informal Employment: Globalising and Organising*) is working towards the establishment of a global network in this sector.

In 2009 StreetNet International took on an organising project in Africa to encourage all the African affiliates to undertake the following activities:

1. Make contact with waste collectors in their countries, and find out if they are organised;
2. Where waste collectors' organisations are identified:
 - notify StreetNet of the names and contact details of such organisation(s) and StreetNet will pass on this information to WIEGO's Organisation & Representation Programme Director;
 - encourage waste collectors' organisations to form national alliances or networks in their countries, to become part of WIEGO's efforts to establish an international network in this sector;
3. Where the waste collectors are not organised:
 - help them to organise themselves into associations or cooperatives;
 - encourage these associations and/or cooperatives to form national alliances or networks in their countries, to become part of WIEGO's efforts to establish an international network in this sector;

4. Report on a regular basis to the StreetNet office and the International Council regarding the progress in organising waste collectors in the country.

In conjunction with WIEGO, SEWA, HomeNet South Asia and South-East Asia and the Latin American Waste Collectors' Network, StreetNet obtained funds from the Gates Foundation for a global project to address urban poverty. Helping to organise the waste collectors of Africa is part of the StreetNet project strategy, in terms of which it was decided to convene an African meeting in 2010 for those of StreetNet's affiliates who have taken the initiative to start organising waste collectors in their countries, to strengthen this initiative in those countries where StreetNet affiliates are active in this sector of organisation.

Day 1 – *Monday 20 September 2010*

Opening by host organizations:

1. Mody Guiro, President ITUC Africa /General Secretary CNTS
2. Dr Oumar Cisse, IAGU
3. Amadou Diallo, ENDA

Participants – *see Annexure I.*

All participants spent the afternoon preparing their organizational presentations for the following day, in the form of visual exhibitions and/or power-point presentations.

Day 2 – *Tuesday 21 September 2010*

Introduction by Faustina van Aperen, ILO ACTRAV (Workers' Bureau)
Social economy context – underpins Decent Work agenda of ILO.

PRESENTATIONS were made by the following StreetNet affiliates:

- LDFC – Republique Democratique du Congo
- SYVEMACOT – Togo
- FENASEIN – Niger
- CNTG – Guinea
- ZCIEA – Zimbabwe
- KENASVIT/NASWAMA – Kenya

In discussion after these presentations, the following principal problems were identified:

- Child labour
- Waste collectors paying for waste collection (instead of being paid)
- Lack of knowledge of rights
- Lack of local govt. capacity to manage waste (therefore absolve themselves of their responsibilities by privatizing this service)

PRESENTATIONS were made by the following waste collectors' orgs:
South Africa – Groundwork and new S.A. national association
Senegal – Bokk Diom (supported by CNTS, SUDEMS)
Cote d'Ivoire – UFEPP-CI, FEPSU-CI, SYNA-ASH/UGTCI

In discussion after these presentations there was much discussion about the health scheme for Bokk Diom which has been put in place with the assistance of various NGOs and UNDP.

PRESENTATIONS were made by the following international orgs:
KKPKP waste collectors' trade union – Pune, India
Latin American waste collectors' network – joint presentation by representatives from Brazil, Colombia, Ecuador and Peru.

Day 3 – Wednesday 22 September 2010

ACTIVITY 2 - Planning country activities in Africa

GROUP 1 – Kenya, South Africa, Zimbabwe

KENASVIT (Kenya)

- Working with waste collectors and waste pickers in Nakuru and Nairobi – need to reach out to the other provinces
- Organize regional and national forum where the waste collectors, waste pickers, street vendors, other stakeholders like the municipalities and policy makers will meet so they can have an understanding of how to help to develop structures so that waste collectors can be accommodated in the planning of their towns.

ZCIEA (Zimbabwe)

- Started working on issues related to collecting garbage out of concern for a health issue – now see the importance of recycling
- Need to use street trader structures to spread to all the provinces – need to do a survey of waste collectors, mobilize them and organize them

Port Elizabeth Cooperative (South Africa)

- Need to work hand in hand with the unions so that they can support us.

SA Waste Pickers' Association

- Focus more on organizing – workshop of landfill site coordinators on organizing
- Cover the remaining two provinces that not yet reached
- Connect with other organizations working with waste pickers – possibly have a meeting with all of them

2. What can street vendor organizations do to continue supporting organizing by waste collectors ?

Kenya

- KENASVIT affiliates in other cities can arrange meetings of waste collectors and pickers and help them to form organizations and develop structures
- Have KENASVIT members do a survey of waste collectors and waste pickers in each of their cities
- Ensure that waste pickers are involved in waste collector organizations

Zimbabwe

- Zimbabwe Chamber of Informal Associations (ZCIEA) with support from ZCTU, should run awareness campaigns with waste collectors, lobby to make sure their work is recognized, mobilize funding to have meetings around the country, establish structures around the country.

3. What can waste collectors present do in their own countries to continue supporting organizing by waste pickers/collectors ?

PE waste collectors' coop, South Africa

- Try to organize waste collectors and litter pickers so that they can get the understanding of recycling

4. What else can be done in these countries as well as other countries to support organizing by waste collectors ?

- Changing the legislation and bylaws to say that waste collectors or waste pickers don't lose at the end of the day
- Research on what current legislation, bylaws etc exist for waste management in the various countries.
- StreetNet can provide human resources (members) to conduct mapping surveys.
- StreetNet local affiliates can organize meetings with waste collectors

5. Who else can be involved and how will we reach out to them?

- Unions, pro-labour NGOs
- Women's groups
- Government - all levels of the state
- Media to publicize
- Political parties – in some countries, not others

6. horizontal communications and networking

- Telephone/skype
- Email
- Meetings twice a year

GROUP 2 – Cote d'Ivoire, Guinee, Senegal

1. Common points identified:

Informal character of organizations
Lack of social protection

2. Organisational structures identified:

There is a great variety of organizational forms found among the waste collectors' organizations identified by StreetNet affiliates, including associations, co-operatives, unions, enterprises and federations. However, it was noted that despite the fact that the majority of all these organizations' members were women, there was generally no respect for gender parity at leadership level and very few women leaders were found.

3. Economic activities identified:

Collection of waste
Recuperation / reclaiming
Composting
Bundling for distribution
Commercialization
Recycling

4. Services provided by organizations for their members:

Provision of office and control centre
Making available information and materials
Health schemes and co-operatives (*e.g. mutuelles*)

5. Technical processes:

Garbage bags (manual collection)
Carts (human & animal-drawn, & motorized)
Traction hooks

6. Types of materials collected and processes:

Workers both in collection and pre-collection
Plastic, metal (aluminium, bronze, copper)
Textiles, bottles, cardboard and paper, ITC waste
Organic waste

7. **Political context** – depends on the country. Some countries have democratic governments, some are in post-war reconstruction (e.g. Democratic Republic of Congo, Cote d’Ivoire) and others with unrecognized regimes trying to move towards democracy (e.g. Guinea, Niger).

Social context – workers in these sectors marginalized, irrespective of the political context, and society generally has negative public perception about them.

8. **Solid waste management vision:**

Effective integration of ALL stakeholders in policy formulation

9. **Planned activities:**

Continued country activities supported by StreetNet International

Exchange of experience – exchange visits

Commercial exchanges

GROUP 3 – Niger, RD Congo, Togo, Burkina Faso & Chad

Activity	Implementation		
	When	Who	Resources needed
Basic research & mapping	Oct – Dec 2010	StreetNet affiliates Dakar meeting participants	Information kits Workshop report
Identify actors & stakeholders	Oct – Dec 2010	StreetNet affiliates Dakar meeting participants	Transport Photographic Subsistence cost
Awareness-raising Information Mobilisation	January 2011	StreetNet affiliates Dakar meeting participants	Support Media & info Transport
General assemblies	February 2011	Actors & affiliates	Transport Banner Photo & media Hall/venue etc.
Formalities for recognition – put structures in place	February 2011	Actors & affiliates	Transport Photocopy Telephone Stamps & fiscal
Capacity-building for all categories of workers in sector and authorities in solid waste management	March 2011	Actors & affiliates StreetNet persons	Hall/venue Photocopy Workshop kits Facilitators Subsistence
Evaluation with all stakeholders	April 2011	Actors & affiliates Partners	

Put in place an African network – integrate into international network.

In discussion it was agreed that it is important not to impose the organizational form when assisting waste collectors to organise – this should be determined by actors themselves

ACTIVITY 3 – global activities

GROUP 4 – Latin America & India

The group reported on the launch of the Latin American network in March 2008 with 3000 participants from 43 countries.

Risks identified for actors in the sector:

Privatisation tendencies;

Tendency to rely on incineration;

Exclusion of recyclers themselves from processes.

Need for unity & international defence:

Optimise opportunities & strengthen positive aspects;

Collective recognition of limitations;

Collective identification of strategies, scenarios, results.

Global activity (work in progress):

Climate change – they have tried to create unity of purpose in participating in UN Conferences on Climate Change to promote the message of recycling as a way of slowing climate change.

They have collected information on national and regional movements and the agreements they have succeeded in signing with authorities.

International networks have been sought around strategic themes.

Global strategies have been developed – but with local implementation/governance by waste collectors themselves

About Africa:

Street vendors' sector reaching out to waste collectors' sector as an experiment – difficult process, but preferable to imposed processes.

Involving the waste collectors increasingly in the meetings/activities

Identification of categories is important.

ACTIVITY 4 - Developing an African regional programme

There was a general discussion about which sectors of recycling workers organizing efforts should be focusing on. StreetNet affiliates reported that they had followed StreetNet's basic policy of organising those who have the most need for *encadrement*, i.e. the most marginalised.

CNTS had prioritised certain more disadvantaged sectors (e.g. in StreetNet they have prioritized vendors in public space)

There was a discussion about what to do where there are conflicts of interest between different workers in the recycling sector, for example waste pickers who collect and sell recyclables and middlemen who purchase them – and the need for organizing strategies which acknowledge these potential conflicts and remain focused on the most marginalized. One suggestion was a Memorandum of Understanding between waste collectors and street vendors, and a collective workshop between street vendors, litter pickers and waste collectors – to tackle the issue of recycling in more depth. Some of the African organizations were only collecting and not recycling – and were impressed by the strong focus on recycling by the Latin American network.

Kenya – there had been a problem in Nakuru between waste pickers and collectors (collectors left the pickers out of their association) until intervention of KENASVIT to have a more inclusive constitution.

ENDA – they focus on pickers and recyclers (because collection is done by municipal pick-ups). In Cote d'Ivoire they had demanded the State do the collection. They haven't organized the recyclers yet.

Brazil – explanation about how different occupational groups are organized.

Principles of organization that were agreed:

1. Inclusivity
2. Prioritise where to start

Value chain – illustrated by pyramid.

General agreement to focus on organizing those at the bottom.

RD Congo – collectors are also manufacturing goods from recycled waste.

AFRICAN regional programme

Not discussed in detail, but it was agreed to develop a regional programme in line with the country activities earlier developed in the three African groups.

The following principles were agreed:

Organised street vendors can do the research and surveys.

Programme needs to be linked to an environmental plan.

Waste collectors/recyclers need to be at the centre of the plan.

Campaigning to be done in other towns, and also in communities.

Public awareness should be enhanced – to overcome negative public perception, and in order to increase recycling industry.

State of recycling industries – policy recommendations for creation/strengthening of recycling industry (to create more market/opportunities for waste collectors)

COMMUNICATIONS

Cheap communications methods – teleconferences (proposed by ZCIEA)

Each country should nominate a co-ordinating person.

StreetNet’s regional focal point organizations could be used to assist with horizontal communication – i.e. Niger for Central and West Africa, and Zimbabwe for Southern and East Africa.

This could further build and strengthen solidarity relationships between street vendors and waste collectors.

Communications strategies should include media strategies.

Day 4 – Thursday 23 September 2010

FIELD VISITS to two workplace sites of Bokk Diom

1. M’beumbeuss waste dump, where two residential communities are living and making their livelihood from picking out and sorting recyclable materials from the dump. Only the entrance and the health clinic was visited, as the area is very vast.
2. Coloban artisan market where metal and other materials are recycled and transformed into new products.

This was followed by a visit to Goree Island and a guided tour of the Slave House Museum.

Day 5 – Friday 24 September 2010

REFLECTIONS on SITE VISITS.

To many, the visit had been an eye-opener. They found the Dakar waste collectors to be really well organized – and reflected that in other places they are not doing enough recycling.

However, health conditions were bad – lack of protective clothing, health hazards such as stagnant water, and sale of fruit at the waste dump.

Participants were impressed by health facilities and medical scheme organized by Bokk Diom with assistance of UNDP and NGOs. Latin American participants thought there was a lot of strength & creativity among the actors and workers in the sector, despite lack of support from govt. Knowledge and technology of the actors is extensive, and they could make structural improvement – govt. should be asked to intervene and support. Latin American participants proposed advocating the separation of waste for better health conditions.

There was also extensive discussion about the visit to Goree Island which was very moving, and an important part of history for both Africa and Latin America.

PRESENTATION by MNCR (Madalena Duarte)

For many years waste collectors in Brazil were harassed by police and not recognized. In Belo Horizonte – organized with Pastoral de Rua homeless people’s organisation & UNICEF. In Sao Paulo – created COOPAMARE, and ASMARE in Belo Horizonte. They organised a big seminar in 1990 with participants from whole of Brazil.

First meeting for creation of national movement:

Principal objective was to organize collectors and propose public policies. There was a lot of waste mainly in dumps, and some experiences of recycling, about 3500 collectors in Rio alone (Jardim Gramacho – same condition as M’beumbeuss). After that they started to approach municipalities to find solutions to their problems – including health problems. They organized for the first time a forum with NGOs, Public Ministry, City Councils, large numbers of waste collectors (since they organized) and put their problems on the table for discussion and what solutions they were proposing.

They identified two categories – those who work on the dumps and those who work off dumps. They proposed door-to-door collection, went to shopkeepers to find out their problems with collectors. Then they went to the residents to check their concerns. They made proposals to City Council how to improve their conditions of work, and used the negotiating forum to mobilize their programme and reach consensus on solutions. One of their demands was for state representatives to give them training.

The movement has now developed recognized organizational structures. Labour organization called CBA (classification of work) has recognized them – so lot of improvement at level of collectors.

Technology – now they are looking at electric carts to ease strain and take heavier loads (and thereby generate more income)

As a social movement they attend WSF (World Social Forum) meetings. They see themselves as a social force. WSF understands their organizing paradigm. At the WSF they make global alliances, identify technical and financial partners. Issues of autonomy are discussed, sustainable development, climate change, carbon credits – that was the main purpose of participation in WSF2009 in Belem. They use WSF to discuss problems of their sector at global level.

DISCUSSION

This presentation was followed by lively discussion about:

1. How the Negotiating Forum works in Brazil;
2. Terminology for waste / recyclable materials (MNCR rejects terms like “garbage” or “rubbish”, rather using the term “recyclable materials” as a matter of policy) and how Brazilian waste collectors transformed the type of materials they work with;
3. How the World Social Forum could help building a global network.

ORGANISING SLOGANS

Social inclusion
Separation of waste
Self-management
Inclusive public policies
Recognition/training of waste collectors
Sustainable environment
Inclusive management of recycling enterprises

Slogan of “Another World is Possible”
We need to adapt this to our work sectors.

Activity 5 – ALLIANCE-BUILDING

In groups, participants identified the following organizations for the building of solidarity alliances:

Trade unions (COTU, SAMWU, COSATU, ZCTU, CNTG, CNTS)
Street vendors associations
Women’s orgs (WOZA, WIFPU)
Environmental NGOs (Djiabandja, Groundwork, Action for Incineration Alternatives, Practical Action Kenya)
KLA (Kenya Land Alliance)
Residents & Ratepayers’ Associations
Local & national ministries (Health, Local Govt, National Govt & Intervention, Advancement & Sanitation, Urban Development, Environment & Poverty Alleviation)

Business Associations
Scrap Traders' Associations
MAGOM CI
Transport companies
Mayor of Dakar
ENDA – they helped Bokk Diom with networking
IAGU – waste management specialists
Recyclers of Senegal
Cooperatives
NGOs we already work with
Ministries of Health, Environment
“Communes”
Consumers' associations

International organisations

StreetNet
WIEGO
World Bank
Development banks
Alliance of India Waste Pickers
Local Level Alliance
LA Waste Pickers Movement
UNICEF
UNIFEM
ILO
Other UN organisations/departments
European Union
European Development Fund
National Agency for Urban Health & Environment

Latin American suggestions for alliance-building

Workers' organisations
NGOs
Organisations in the recycling value chain
Civil society
Municipal authorities, governments

Activity 6 - Preparing for WSF2011 in Dakar

The following potential programme of activities emerged from the work of the four groups:

ACTIVITIES:

Each StreetNet before arriving at WSF must send preparatory documents

Each one should organise a pre-workshop on Decent Work – actors of street vending and recycling sectors
Organise campaign for a march for all StreetNet affiliates to come with their flags, placards and slogans
Exhibition space for StreetNet
Exhibitions and fair
Publicity
Round tables
Panel discussions
Press conference
Public conference on climate change with recyclers
Assist Bokk Diom to be contracted to collect waste during WSF
Demonstration of segregation & sorting of waste

ACTIVITIES to join: Group discussions, marches

Fundraising: Sustain Labour (labour & climate change org recommended by ZCIEA) should be approached

Cost-benefit analysis of participation in WSF must be done – afterwards must bring concrete advantages to waste pickers on ground. KENASVIT had done this after WSF2007 in Nairobi.

Latin American group

AIMS of participation: Recognition as workers

PLAN:

Local mobilisation beforehand
Identify strategies of participation
Identify means of support
Prepare collectively
Prepare a global declaration on the position of workers in this sector
Work for inclusion with financial support
Identify element of co-ordination

EVALUATION

Very little time was left after the extensive discussions to tie up the proceedings, so a short evaluation was done answering two questions.

1. What have you learnt ?

About the situation of each country;
More about the experience of waste collectors;
Importance of collectors in managing the environment;
Importance of recycling;
Communication & networking to succeed in organisation-building;
Now understand real work StreetNet wanted us to do on this;

Initially thought only Latin Americans were organising, but proud that internationally "*while it may be that our hands are in the trash, but our head is held high*";

KKPKP made us realise that whatever men can do, women can do; Learnt about the value chain from collecting to recycling, starting with work done by marginalised groups;

When waste collectors get organised, employment can be created for poverty eradication.

2. What are you going to do on your return ?

Keep in contact.

Maintain exchanges.

Go and implement in our organisations.

Implement what we have learnt on the ground.

Meet with waste collectors in our countries.

KKPKP studies in India – translate and distribute.

e-mail the French version of the literature review.

Send books to English and Spanish speakers.

Take details of all waste collectors' groups and add to global discussions and processes, and contact African organisations about their activities.

Keep in touch with StreetNet affiliates to locate new waste collectors' organisations.

Contact governments at home to introduce collector-friendly legislation.

Bokk Diom will focus on organising the women in their sector.

Latin Americans will meet in October to review and check what means they have to implement what has been decided at the meeting.

Thanks to General Secretaries of CNTS and CSA, thanks to Senegalese hosts for their hospitality. Thanks to StreetNet that street vendors now have their dignity and their place in the streets of Dakar. Now we consider waste collectors as workers after StreetNet approach, and we want them to benefit from experience gained from StreetNet. Bokk Diom thanked the two local StreetNet affiliates who invited them to the workshop, will continue with the experience.

ANNEXURE I

PARTICIPANTS

StreetNet affiliates		
NAME/NOM	ORGANISATION	COUNTRY/PAYS
Madeleine Tounkara	CNTG	Guinee
Aliou Camara	CNTG	Guinee
Souley Zeinabou	FENASEIN	Niger
Saidou Amadou	FENASEIN	Niger
Elena Ndegwa	KENASVIT	Kenya
Simon Sangale Nasieku	KENASVIT	Kenya
Angelique Kipulu	LDFC	R.D. Congo
Blandine Nkula	LDFC	R.D. Congo
Ayao Gbandjou	SYVEMACOT	Togo
Mariam Bakari	SYVEMACOT	Togo
Elijah Mutemeri	ZCIEA	Zimbabwe
Clara Makwara	ZCIEA	Zimbabwe
Annie Diouf	CNTS	Senegal
Fatimata Ba	CNTS	Senegal
Aminata Sidibe	CNTS	Senegal
Sadio Diasse	CNTS	Senegal
Mamadou Fall	SUDEMS	Senegal
Anna Ndiaye	SUDEMS	Senegal
Marguerite Mazaret Dia	SUDEMS	Senegal
Mariam Faye	SUDEMS	Senegal
Mohamed Diouf Kamal	SUDEMS	Senegal
Waste Collectors' organizations		
NAME/NOM	ORGANISATION	COUNTRY/PAYS
Madalena Duarte	L.A. Network	Brazil
Nohra Padilla	L.A. Network	Colombia
Balvino Lopez	L.A. Network	Peru
Maria Llanez	L.A. Network	Ecuador
Dogba Wahue Etienne	FEPSU-CI	Cote d'Ivoire
Naka Drepoba Guede Rene	UFEP-CCI	Cote d'Ivoire
Lassina Kone	SYNA-ASH	Cote d'Ivoire
Cynthia Nkosi	Groundwork	South Africa
Musawenkosi Chamane	Groundwork	South Africa
Monde Madwara	PE cooperatives	South Africa
Rebecca Kedari	KKPKP-SWACHH	India
Kalkundre Meena Bhairu	KKPKP-SWACHH	India
Aliou Faye	Bokk Diom	Senegal
Arona Niase	Bokk diom	Senegal

Other organizations		
NAME/NOM	ORGANISATION	COUNTRY/PAYS
Ninda Zabda	ITUC Africa (CNTB)	Burkina Faso
Habkreo Ouangbi	ITUC Africa (CLTT)	Chad
Amadou Diallo	ENDA	Senegal
Al Assane Sane	IAGU	Senegal
Faustina M. Van Aperen	ILO ACTRAV	Senegal
Opening session (20 Sept 2010)		
Mody Guiro	CNTS	Senegal
Fatoumata Bintou Yafa	CNTS	Senegal
Salimata Seck Wone	IAGU	Senegal
Dr Oumar Cisse	IAGU	Senegal
Facilitators / staff		
Pat Horn	StreetNet	South Africa
Melanie Samson	WIEGO	South Africa
Lakshmi Narayan	WIEGO	India
Ricardo Valencia	WIEGO	Colombia
Saliou Ndiaye	CNTS Administration	Senegal
Mamadou A. Mbengue	Spanish interpreter	Senegal
Aissatou Diop	English/French interpreter	Senegal
Abdou Segal Sy	English/French interpreter	Senegal
Joao Goncalves	Portuguese interpreter	Cape Verde/Senegal
Septime Akibode	Sound technician	Senegal
	Chauffeur	Senegal

Confirmed/invited but not able to attend		
Ratnish Verma	NASVI	India
Abha Chaturvedi	NASVI	India
Eduardo Perez	L.A. Network	Uruguay
Nomthandazo Mnyazi	PE cooperatives	South Africa
Rina Muasya Mueke	ECOTACT	Kenya
Christian Bassie Lagawo	Friends of the Earth	Sierra Leone
Claudius Mensah Rhoman	Friends of the Earth	Sierra Leone

ANNEXURE II

Programme and Activity Worksheets

Day 1 – OPENING & WELCOME (Monday 20 Sept)

REGISTRATION 09h00 – 10h00

OPENING SESSION 10h00 – 11h00

Introduction by StreetNet International

Welcome by CNTS, IAGU, ENDA

Messages of support

PREPARATION 14h00 – 17h00

Participants gather after lunch at 14h00 (2 p.m.) to prepare their exhibitions and/or presentations. Participants put up and arrange their exhibitions in a Gallery for participants to observe, and ready for presentation the next day.

Evening - Participants continue to put up and arrange their presentations

Day 2	SHARING EXPERIENCES (Tuesday 21 Sept)	
<i>(Pat Horn)</i>	09h00-10h00	Welcome and introductions
	10h00-10h30	TEA
<i>(Angelique Kipulu + Ayao Gbandjou)</i>	10h30-13h00	1 – Street vendors present their findings about waste collectors’ organizations in Africa
	13h0-14h30	LUNCH
<i>(Melanie Samson/Musa Chamane + WP)</i>	14h30-16h00	1 – Direct African experiences of waste collectors’ organization
	16h00-16h30	TEA
<i>(Indian, Latin American WP)</i>	16h30-18h00	<u>Presentations</u> : International direct experiences of waste collectors’ organization (<i>India, Latin America</i>)

Day 3		GLOBAL NETWORKING: (Wednesday 22 Sept)
DEVELOPING AN AFRICAN NETWORK		
<i>(Ricardo + WP)</i>	08h30-10h30	REFLECTION on previous day's activities 2 – Group work: planning country activities in Africa
	10h30-11h00	TEA
<i>(Ricardo + WP)</i>	11h00-13h00	2 – Plenary report-back: planning country activities in Africa horizontal communications & networking
	13h00-14h30	LUNCH
<i>(Lakshmi/WP)</i>	14h30-16h00	3 – Reflecting on a global programme: - Building a global alliance - Climate change campaigns, waste collectors follow-up after UNCCC and COP15
	16h00-16h30	TEA
<i>(Melanie/WP)</i>	16h30-18h00	4 - Developing an African regional programme
Day 4		FIELD VISITS (Thurs 23 Sept)
<i>(Bokk Diom & IAGU)</i>	All participants visit work sites of BOKK Diom waste collectors (..... and others in and around Dakar ?)	

Day 5	BUILDING SOLIDARITY/ALLIANCES	
PREPARING for WSF2011 IN DAKAR (Friday 24 Sept)		
<i>(Melanie/ WP)</i>	08h00-09h00	REFLECTION on previous day's field visits
<i>(MNCR Brazil)</i>	09h00-10h30	<u>Presentation:</u> Role of WSF in building MNCR Brazil and Latin American expansion
	10h30-11h00	TEA
<i>(Ricardo + WP)</i>	11h00-13h00	5 - Building solidarity and strategic alliances
	13h00-14h30	LUNCH
<i>(Pat + WP)</i>	14h30-16h00	6 – <u>Preparing for WSF2011 in Dakar</u> Group work: WSF activities WSF partnerships Fundraising
	16h00-16h30	TEA
<i>(Lakshmi/ WP)</i>	16h30-18h00	6 – Way forward
	18h00	CLOSURE

Saturday 25 Sept – DEPARTURES

ACTIVITY 1

Strategies employed to organise waste collectors in Africa

AIMS:

- To lay the basis for the next two days' discussion;
- To find out what strategies are already being used by organisations so far identified in Africa to organise workers in the informal economy;
- To increase participants' knowledge about the different possible strategies being used, and their effectiveness;
- To learn from existing experience in the region.

ACTIVITY:

1. The following StreetNet affiliates will make their presentations about waste collectors' organisations they have been working with:
 - CNTG Guinea
 - FENASEIN Niger
 - KENASVIT Kenya
 - LDFC Democratic Republic of Congo
 - SYVEMACOT Togo
 - ZCIEA Zimbabwe
 - CNTS Senegal
 - SUDEMS Senegal
2. In their presentations, they will cover what they know about the following aspects of the waste collectors' organisation they work with:
 - Organisational structure
 - Gender balance in the organisation
 - Organisational activities and achievements
 - How did they get organised
 - What sectors of waste collection and recycling do they organise in
 - Technical processes involved in their work
 - Organisational context which influenced their choice of organisational structure (trade union, cooperative, social movement, etc.)
 - Vision or policy proposals on Solid Waste Management
3. Facilitators keep a record of the main points emerging from the presentations.

TEA BREAK

1. The following organisations will make presentations about their work:
 - Cote d'Ivoire – FEPSU-CI, UFEPPCI, SYNA-ASH

- Egypt – Zabbaleen Community
 - Senegal – Bokk Diom
 - Sierra Leone – Friends of the Earth
 - South Africa – Groundwork, PE waste collectors’ cooperatives
2. In their presentations, they will cover the following aspects of their work:
- Organisational structure
 - Gender balance in the organisation
 - Organisational activities and achievements
 - How did they get organised
 - What sectors of waste collection and recycling do they organise in
 - Technical processes involved in their work
 - Organisational context which influenced their choice of organisational structure (trade union, cooperative, social movement, etc.)
 - Vision or policy proposals on Solid Waste Management
3. Facilitators keep a record of the main points emerging from the presentations.

This will be followed by presentations about their work from the following waste collectors’ organisations invited from outside of Africa:

- KKPKP India
- NASVI India
- Latin American regional waste collectors’ network

ACTIVITY 2

Planning country activities in Africa

AIMS:

To plan country activities organising waste collectors in Africa;

To identify appropriate organisations/structures to carry out these activities in each African country, with guidance from the experience of waste collectors' movements in India and Latin America;

To make the emerging plans available to the waste collectors in Asia and Latin America who are interested in establishing a global network of waste collectors.

ACTIVITY:

In 3 groups,

1. Reflect on the previous day's presentation by and about waste collectors' organisations in Africa. Identify the most common characteristics of organisation found in the following categories:
 - Organisational structure
 - Gender balance in the organisation
 - Organisational activities and achievements
 - How did they get organised
 - What sectors of waste collection and recycling do they organise in
 - Technical processes involved in their work
 - Organisational context which influenced their choice of organisational structure (trade union, cooperative, social movement, etc.)
 - Vision or policy proposals on Solid Waste Management
2. Based on what is already taking place, discuss what further country activities could be planned in African countries. Who should be responsible for the implementation of the activities identified ?
3. Discuss what kind of horizontal communications and networking could easily be initiated between waste collectors in different African countries.

(1½ hours)

In plenary, the three groups report back, and the participants exchange views about the reports. The facilitators consolidate the plans from the three groups into one plan for country activities in Africa.

(2 hours)

ACTIVITY 3

Developing a global programme

AIMS:

To present to African street vendors and waste collectors' organisations some of the global initiatives waste collectors of Asia and Latin America have participated in;

To assess the suitability of such global initiatives in the African context;

To identify some of the elements of a global network;

To discuss ideas for the development of a global programme.

ACTIVITY:

In plenary,

1. Waste collectors from Latin America and India present the work they have done around Climate Change, and their follow-up ideas on
 - UNCCC
 - COP15

(½ hour)

2. Waste collectors from Latin America and India present their ideas in general on developing global programmes of waste collectors

(½ hour)

3. All participants exchange views about the presentations, and discuss ways of extending these ideas in a future global programme.

(½ hour)

ACTIVITY 4

Developing an African regional programme

AIMS:

To interrogate the preliminary draft global programme from an African perspective;

To assess the suitability of the global initiatives waste collectors of Asia and Latin America have participated in, in the African context;

To start to develop an African regional programme which would facilitate direct participation by African waste collectors in a global programme.

ACTIVITY:

In 3 groups,

1. Consider the preliminary ideas for a global programme (developed in Activity 3).
2. Based on what is already taking place at a global level, discuss in more detail what regional activities could be planned in African countries. Who should be responsible for the implementation of the activities identified ?
3. Based on the earlier discussion about horizontal communications and networking between waste collectors in different African countries, how could an African regional programme be sustained ?

(½ hour)

In plenary, the three groups report back, and the participants exchange views about the reports. The facilitators consolidate the plans from the three groups into one African Regional Programme.

(1 hour)

ACTIVITY 5

Building solidarity and strategic alliances

AIMS:

To analyse the effectiveness of the contribution of African street vendors in assisting waste collectors to organise themselves;

To look at ways of developing further solidarity between waste collectors, street vendors and informal workers in other economic sectors;

To identify some of the criteria for the strategic alliances we would like to develop;

To integrate the element of solidarity and strategic alliances into the draft global programme.

ACTIVITY:

In pairs, identify other organisations your organisation works in solidarity with, and how this helps the organisation and its members. Put the name of each organisation on a card and pin the card up on a board.

(½ hour)

In plenary, the cards are re-grouped into the following categories:

1. Organisations of other sectors of informal workers;
2. Social movements;
3. Human rights organisations;
4. Organisations giving technical assistance;
5. Organisations assisting with funds.

(½ hour)

In discussion,

- (1) participants define their criteria for building solidarity and strategic alliances, explaining the reasons for each. The facilitators draw a common list of criteria from the discussion.
- (2) participants identify ways of integrating solidarity and strategic alliances into the draft global programme.

(1 hour)

ACTIVITY 6

Preparing for WSF2011 in Dakar

AIMS:

To look at ways of developing further solidarity between waste collectors, street vendors and informal workers in other economic sectors through the World Social Forum;

To identify activities to be registered at the WSF2011 in Dakar, Senegal;

To identify which partners to approach to join in organising these activities;

To develop a working plan for participation in WSF2011 by street vendors and waste collectors which could be put into action immediately after this meeting.

ACTIVITY:

In groups

4. Discuss your vision for participating in WSF2011, detailing the following:
 - Programme activities to organise and register with WSF before the end of 2010;
 - Partner organisations to approach immediately after this meeting to join us in these activities;
 - Other activities you may know which are already being prepared which we should join at WSF2011;
 - Where to raise the necessary funds.

(1 hour)

In plenary, the groups report their plans. The facilitators draw out a common plan, identifying who would be responsible for putting each aspect of the plan into action after the meeting.

(½ hour)