

+27 313 011 618

#### Terms of Reference for Admin and Finance Assistant

StreetNet International is a global alliance of membership-based organizations representing street vendors and informal traders, with the goal to promote and leverage an autonomous and democratic organisations of street vendors, hawkers, and cross-border traders in over 50 countries. We are currently looking for an Administrative and Finance Assistant to join our team and strengthen our administrative as well as financial work, on a part-time remote basis. The Admin and Finance Assistant will be working under the supervision of the Administrative and Finance Manager and the International Coordinator. The tasks are the following:

## 1. Financial systems of StreetNet

- Assist in managing the financial and accounting systems and procedures in accordance with StreetNet's Finance Policies & Procedures
- Assist in Developing and managing organizational budgets
- Assist in Preparation of the annual financial accounts in preparation for the annual audit process
- Assist in Preparation of financial reports for Donors/Funders

## 2. Keeping up-to-date records of member organisations of StreetNet, by:

- keeping updated membership/Affiliates' records/data-base;
- liaising directly with member organisations regarding their membership fees and the payment of their joining and annual membership fees;
- keeping updated records about affiliates' payment of joining and annual affiliation fees

## 3. Streamline expenditures on operational activities

- audit and check expenditures by affiliates on project activities in relation to budgeted funds, as and when funds have been transferred by StreetNet for such expenses;
- liaise with the Co-ordination and Media team members regarding any Affiliates' related to the finances issues.

### 4. Assistant Liaison with StreetNet' Donors and Funders

- assist in Ensuring that Financial Reports are developed and distributed to donors/funders within agreed timelines;
- provide documentation and information requested by donors by way of follow-up.

# 5. Financial capacity-building

- ensure StreetNet team members and Affiliates understand and implement all aspects of StreetNet' Finance Policies & Procedures;
- provide guidance and support for the StreetNet International Treasurer and Members' Auditors in carrying out their functions as described in the StreetNet International Constitution.



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## 6. Events Coordination

- assist the Admin and Finance Manager with coordinating planned meeting, workshops and conferences with regard to financial and logistical aspects;
- to be able to travel including abroad, if necessary, to assist with activities holding management.

## Requirements:

- Excellent financial literacy and accounting skills, with relevant experience at least 2 years;
- Degree or diploma in financial/accounting management with be an advantage
- Good Administrative Skill
- Ability to prepare, organise and store information in paper and digital format
- Ability to work in a diverse multicultural team
- Familiar with using IT technology to be able to work in distance
- Ability to take notes/minutes, when requested
- Preferably fluent in English and French
- Preferably Durban (South Africa) based

Previous working experience with national/international membership-based organizations, CSOs, NGO or labour movement is an asset.

The applicant is expected to have a laptop/computer and all needed equipment to implement working duties.

Applicants are encouraged to send their CV and cover letter to accounts@streetnet.org.za by December 18th, 2023. Successful shortlisted applicants will be invited for an interview on agreed date and time in advance.

The Admin Assistant will be offered a Consultancy part-time Contract and is expected to start the job on the 15th of January 2024 with a potential for a long-time perspective employment.